From 9 lakh in 2013, over 20L women in IT now

Bengaluru: The Indian tech sector has added over 10 lakh women in direct employment in the last decade, underscoring the concerted efforts from the industry, academia and government in fostering and supporting inclusive actions, reports **Shilpa Phadnis**.

Indian IT employed 9 lakh women, or 30% of the total 30 lakh directly employed in the India IT sector in the year 2012-13. Today, that number has doubled to over 20 lakh, or 36% of the total workforce of 50.3 lakh in the industry. A confluence of factors has accelerated women's representation, including companies developing progressive policies to induct more women into the workforce, increased number of colleges offering computer science courses

POLICIES HELPED

➤ Women were **30% of 3m** directly employed in IT sector in 2012-13, **now 36% of 5.3m**

➤ Aided by **firms developing policies** to induct more women, **more women opting for comp science** courses and several state govts enacting **policy frameworks to enable women to work in night shifts**

➤ TCS employs **2.2L women,** or **36%** of its workforce of 6.1L. Infosys has **1.3L, or 39.4%**

and more women opting for it, visible examples of women in leadership roles, and several state governments enacting policy frameworks to enable women to work in night shifts.