

# Investment, job creation new criteria to rate DMs, commissioners in U.P.

In a first, DMs, divisional commissioners to make a note during self-appraisal about investment, jobs created and credit deposit ratio at the beginning and end of the financial year

**HT Correspondent**

letters@htlive.com

**LUCKNOW:** In what is the first such move by any state in the country, the Uttar Pradesh government will now evaluate the performance of top civil servants on the basis their ability to attract investment, create jobs and ensure disbursement of loans against the deposits made in the banks in various districts/divisions.

These criteria will be factored in the Annual Performance Appraisal Report (APAR) of district magistrates (DMs) and divisional commissioners (DCs).

"The Uttar Pradesh government has given 7.5 lakh jobs in the past seven-and-a-half years. But barely 3 per cent of the working age population gets government jobs. This underlines the importance of creation of jobs in the private sector enterprises," chief secretary Manoj Kumar Singh said while rolling out the new criteria for the performance evaluation that requires the DMs and divisional commissioners to make a note in their self-appraisal about the



**Chief secretary Manoj Kumar Singh addresses a meet on Friday** SOURCED

investment attracted (with their efforts), jobs created and the credit deposit (CD) ratio at the beginning and end of the financial year (April 1 to March 31) in their respective districts/divisions.

Singh, who has issued a Government Order dated 24 October 2024 in this regard, called the decision historic. He quoted All India Services (Performance Appraisal Report) (Amendment) Rules, 2019 that provide for a comment by the reporting authority whether he/she agrees or disagrees (along with reasons) with the self-appraisal part filled by the officer.

There is also a provision for comment by the reporting authority whether the officer needs upgradation of skills. The reviewing authority will indicate whether he/she agrees with the assessment made by the report-

ing authority and the accepting authority would indicate whether he/she agrees with the assessment made by reporting authorities/reviewing authorities. Singh said the state government's decision will widen the role of DMs and divisional commissioners. Till now, their role was confined to availability of land, change of land use, allowing buying of over 12.5 acre land and regulatory permissions.

The chief secretary said efforts were also being made to increase the productivity of industrial land by improving the ground coverage.

The state government attracted investment of Rs 40 lakh crore through the Uttar Pradesh Global Investors Summit-2023 (held in February 2023) and this investment is expected to create 1.5 crore (15 million) jobs, Singh said.

He also said the CD ratio, too, was linked to investment and creation of jobs. It has gone up from 46 per cent in 2017 to 60.32 per cent now in Uttar Pradesh, he added.

Chief minister Yogi Adityanath has set a target to take the CD ratio of the state to 65 per cent, the chief secretary said, adding that India's CD ratio average is 79 per cent.



**HEMWATI NANDAN BAHUGUNA UTTARAKHAND  
MEDICAL EDUCATION UNIVERSITY**

NEW CENTRAL HOPETOWN, BHAYAKHALA, SELAQUI, DEHRADUN-248011

WEBSITE: [www.hnbumu.ac.in](http://www.hnbumu.ac.in), E-mail: [info.hnbumu@gmail.com](mailto:info.hnbumu@gmail.com)

No. 1555 H.N.B.U.M.U/NEET T-UG/2024-25

Date: 24.10.2024

**Important information related to NEET UG 2024**

**Uttarakhand State Centralized Counseling.**

As per Uttarakhand Government's order no. 247890/XXVIII