

'Factory Act reforms help labour dept perform better'

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Lucknow: Reforms in the Factory Act and initiatives to ease working conditions have helped the labour department perform better over the years.

The number of registered factories rose from 13,809 in 2016 to 27,453 in 2025. The department recently secured fourth position in the A+ category on the Darpan

dashboard and ranked second in the state for e-office operations.

"Govt has introduced several impactful reforms under the Factory Act, benefiting both entrepreneurs and workers. Key among these is the revision in employee thresholds for factory registration from 10 to 20 for power-driven units and from 20 to 40 for non-power-driven units," said an official.

To make it easier for women in the workforce, night shifts were allowed for them under specific safety and transportation conditions. Efforts are also underway to permit women to work in 13 previously restricted processes.

The official said that the Factory Act Management System has been instrumental in advancing industrial growth and ensuring regula-

tory transparency. With 27,453 factories currently registered, 24 new registration applications and 37 amendment requests are under process, while renewal reminders have been issued to 1,522 factories.

Processes such as registration, amendments, inspection checklists, reporting, comments and compliance are now fully online and streamlined.